

ENVIRONMENTAL POLICY

The organisation has identified environmental management as one of its highest corporate priorities.

The organisation has established policies, programmes and practices to reduce risk to the environment and the organisation and conduct business activities in an environmentally sound manner.

The organisation is committed to environmental management and will:-

- Integrate its environmental policies and procedures fully into all business activities as a critical element.
- Comply with all environmental legislation, standards and contract requirements that are applicable to the company's operation.
- Continually improve its environmental performance and prevention of environment impact and taking into account current best practice, technological advances, current scientific, understanding, customer and community needs, educate, train and promote employees to work in an environmentally responsible manner.
- Complete environmental assessments for aspects and impacts of all new activities that the company may undertake, promote, develop services, facilities, equipment and work practices that have the least environmental impact, taking into account the efficient use of energy and materials, the sustainable use of renewable resources and the responsible disposal of waste, thereby minimising any serious or irreversible environmental degradation.
- Promote and encourage the adoption of these principals by suppliers and contractors acting on behalf of the organisation.
- Develop, implement and maintain emergency preparedness plans.
- Foster openness and dialogue with both employees and the public, encouraging them to respond with their concerns or improvement ideas within the scope of the organisation's operations and maintain a set of environmental objectives and targets that are monitored through the management review process to ensure effectiveness.

The authorised version of this policy is available to all personnel and interested parties on application.

Signed



Date: 05 January 2024

Paul Solomi
Managing Director
HSL Group Limited